



Integrated QHSE Policy of the Novamont Group

Quality – Environment – Health – Safety

The Integrated QHSE Policy of Novamont represents the overall commitment of the organization with regard to quality, environment, health, safety; it describes how we operate and the values that guide our choices throughout the entire value chain.

This document is intended to be shared clearly and transparently with all stakeholders: employees, collaborators, industrial partners, customers, local communities, institutions and citizens.

1. Our Vision

Novamont has always promoted an advanced model of circular bioeconomy, aimed at creating solutions that integrate chemistry and agriculture:

- to generate materials and products with a reduced environmental impact,
- to create more sustainable industrial value chains,
- to contribute at the regeneration of territories and production sites,
- to create even new economic and employment opportunities in the local areas.

Thanks to our research and innovation, we are committed to reducing the carbon footprint of our products throughout their entire life cycle, contributing to the transition towards a more resilient and responsible economy.

2. Our Fundamental Principles

In managing quality, environment, health and safety, we commit to:

Compliance and Responsibility

- comply with all applicable laws, regulations and requirements,
- adopt the most relevant voluntary standards (ISO 9001, ISO 14001, ISO 45001, ISO 50001, GMP).

Prevention, Protection and Continuous Improvement

- apply the precautionary principle in our activities,
- adopt the best available technologies (BAT) and industry best practices;
- set measurable objectives that are periodically reviewed.

Leadership, Participation and Safety Culture

- promote visible and more responsible leadership from management,
- actively involve and consult workers and their representatives,
- spread a culture focused on well-being, prevention and learning, including through the application of the “stop work authority” principle.

Skills and Training

- constantly invest in training, awareness and skills,
- provide adequate tools and resources to all personnel, suppliers and contractors.

3. Safe Operational Management and Environmental Protection

We commit to ensuring responsible and safe behaviour at every stage of our production processes through:

- reduction of emissions, discharges and waste;
- efficient use of natural resources;
- emergency plans that are periodically tested;
- integrated risk-based management with the application of Process Safety and Asset Integrity systems;
- monitoring, analysis and sharing of incidents, near misses and non-conformities;
- corrective and preventive actions aimed at continuous improvement.

4. Energy Management

Responsible energy management is at the heart of the Group's ecological transition strategy. We commit to:

- comply with regulations and standards (ISO 5001);
- monitor consumption and improve the energy efficiency of processes and technologies;
- include energy criteria in investment and procurement decisions;
- engage all personnel and partners in the rational use of energy.

5. Products, Hygienic-Sanitary Safety and Certifications

We ensure the quality and safety of our products through:

- preventive risk-based systems;
- good hygienic practices and controls during processing;
- traceability and alert systems;
- compliance with regulations and application of recognised schemes and standards (GMP+ Feed, EFfCI);
- management of mass balances to ensure the correct attribution of sustainability characteristics, avoiding double counting;
- certifications such as ISCC+, ISCC EU and the National Scheme for residues and by-products.

6. Supply Chain and Stakeholder Relations

The Group promotes open, responsible and transparent dialogue with all parties involved. We commit to:

- collaborate with suppliers and partners to spread QHSE and Sustainability principles throughout the supply chain;
- build relationships based on trust, sharing and improvement of the quality of goods and services;
- interact in a structured manner with authorities, communities and customers;



- periodically communicate results, progress and objectives.

7. Governance, Monitoring and Review

Management is committed to:

- ensure adequate resources to implement the Integrated Policy;
- monitor indicators, audits and QHSE performance;
- periodically review the Policy to ensure its effectiveness, consistency and relevance.

8. Communication and Transparency

The Integrated Policy is made available to:

- all personnel through the intranet and internal communications;
- external stakeholders through institutional websites and dedicated channels.

Transparency is a fundamental value for us: openly sharing our commitments means building trust and responsibility throughout all our relationships.

Date: 10/09/2026

CEO (Group)

Signature: _____

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General Manager (Company)

Signature: _____

A handwritten signature in blue ink, featuring a stylized 'S' and 'M' followed by a horizontal line, positioned over a horizontal line.